

# Organizational Strategy

Design and structure the organization to fit the required business model and strategy.

Define the capabilities needed to execute the strategy, mapped over successive time horizons.

Assess the current organization for capabilities and potential; define the gaps.

Develop and implement talent development and acquisition plans to build and assure requisite capabilities.

Establish a platform of best practices that support and motivate the creation of a high performance/high commitment workforce good enough to achieve required goals.

Build business practices and capabilities that sharpen competitive edge and deliver high performance results.

Create a cohesive, integrated organization centrally focused on achieving desired outcomes.

Develop a high performance operating environment that fits the standards, values, and requirements of the business.

**Organizational Design**

**Organizational Effectiveness**

**Organizational Capabilities**

**Organizational Culture**

**Talent Management**

